

**Board of Education
Worth School District 127**

Dr. Rosemary Lucas Administrative Center
11218 South Ridgeland Avenue
Worth, IL 60482

Minutes of the Regular Meeting of July 8, 2009

1. CALL TO ORDER

President Danette Keeler called the meeting to order at 6:30 p.m.

2. ROLL CALL

Present: Danette Keeler, Drew Sernus, Carol Kats (arrived at 6:35 p.m.), Marty Flanagan, Jeanne Lahey, Ed Palenik, George Zeman

Administrators: Ed O'Malley, Pete Yuska

Others Present: Jane Kinkaid, WEA; Bob Moyer, Bonnie Kroll, JoAnne Tyree, Nicole Krutilla, Dave Walter, IEA; Rich Kumnick, Concept 3; Tom Melody, Attorney; Brenda Miller, Recording Secretary

3. PLEDGE OF ALLEGIANCE

President Keeler led the Pledge of Allegiance.

President Keeler noted that in the temporary absence of Carol Kats, Jeanne Lahey would serve as Secretary Pro-tem.

4. CITIZENS' REMARKS – AGENDA AND NON-AGENDA ITEMS

There were no remarks made.

5. SUPERINTENDENT'S REPORT

A. Worth Elementary – Roof Project

Mr. O'Malley noted that a revised agenda, a letter from our architect, Concept 3, and a recommended motion for the roofing project were given to Board members when they arrived.

B. Worth Junior High – Relocation of Basketball Winches

Mr. O'Malley reported the district is in the process of securing a quote to relocate the basketball winches, as a continuation of the life safety updates to the WJH gymnasium. An update will be given at the August meeting regarding the status of the quote.

C. 2009 Summer School Program

Mr. O'Malley confirmed a summer school program would be held in August under the direction of the principals. Contracts for teachers working summer school will be presented for approval at the August meeting.

D. Health Insurance Transition Update

Mr. O'Malley provided an update of the health insurance transition to the Blue Cross/Blue Shield of Illinois network effective July 1, 2009. Donna Weinert was

instrumental in providing support to both Blue Cross/Blue Shield and employees during the transition.

6. BOARD COMMITTEE REPORTS

A. 06/24/09 Policy Committee Meeting

Chairman Zeman reviewed policies being presented for a first reading under the consent agenda. The next meeting date will be held after school starts.

Mr. O'Malley added that Exhibit 5:190-E3 that the committee recommended be rescinded would be presented at the August meeting.

7. BOARD MOTIONS

A. Consent Agenda

Carol Kats moved that the Board of Education approve the following consent agenda items:

1) <u>Accounts Payable</u>	June 15, 2009	\$4,900.00
	June 29, 2009	\$64,694.52
	July 8, 2009	\$68,097.50
2) <u>Payroll Summary</u>	Education Fund	\$1,025,388.84
	Building Fund	\$26,857.18
	FICA/IMRF/Medicare/TRS	\$54,254.76
3) <u>First Reading of Board Policies/Administrative Procedures/Exhibits</u>		
5:100 General Personnel	Staff Development Program	
5:120 General Personnel	Ethics	
5:130 General Personnel	Responsibilities Concerning Internal Information	
5:130-AP General Personnel	Administrative Procedure – Email Retention	
5:150 General Personnel	Personnel Records	
5:150-AP General Personnel	Administrative Procedure - Personnel Records	
5:170 General Personnel	Copyright	
5:170-AP1 General Personnel	Administrative Procedure – Copyright Compliance	
5:170-AP2 General Personnel	Administrative Procedure – Seeking Permission to Copy or Use Copyrighted Works	
5:170-AP3 General Personnel	Administrative Procedure – Instructional Materials and Computer Programs Developed Within the Scope of Employment	
5:185 General Personnel	Family and Medical Leave	
5:185-AP General Personnel	Administrative Procedure – Resource Guide for Family and Medical Leave	
5:190 General Personnel	Teacher Qualifications	
5:190-AP General Personnel	Administrative Procedure – Plan to Ensure That All Teachers Who Teach Core Academic Subjects Are Highly Qualified	

George Zeman seconded the motion.

Roll Call Vote: All Aye - Motion Carried

B. Approval of Minutes – Board Meetings

George Zeman moved that the Board of Education approve the minutes of the June 10, 2009, regular meeting.

Ed Palenik seconded the motion.

Roll Call Vote: 6 Aye, 1 Abstain (Kats) - Motion Carried

Drew Sernus moved that the Board of Education approve the closed session minutes of the June 10, 2009, regular meeting.

Marty Flanagan seconded the motion.

Roll Call Vote: 6 Aye, 1 Abstain (Kats) - Motion Carried

C. Approval of Minutes – Committee Meetings

George Zeman moved that the Policy Committee approve the minutes of the June 24, 2009, Policy Committee meeting.

Marty Flanagan seconded the motion.

Roll Call Vote: All Aye (Zeman, Flanagan, Kats) - Motion Carried

D. Approval of Application for Extension of Time to Complete Health/Life Safety Work Items

Drew Sernus moved that the Board of Education approve the Application for Extension of Time to Complete Health/Life Safety Work Items for Worth Elementary, Worthwoods, Worth Junior High and Worthridge Schools, as presented in Attachments D1-D4.

Ed Palenik seconded the motion.

Roll Call Vote: All Aye - Motion Carried

E. 2009 Roofing Project

Ed Palenik moved that the Board of Education approve the Base Bid proposal from Elens and Maichin Roofing in the amount of \$48,140.00 to remove the existing roof, and install a modified bitumen roof membrane which is torch applied roof membrane. The work will include new roof insulation and sheet metal work.

Marty Flanagan seconded the motion.

Mr. O'Malley and Mr. Kumnick answered questions regarding the project and the ability to complete the work prior to the start of school. After discussion, Ed Palenik and Marty Flanagan withdrew their motion.

George Zeman moved that the Board of Education approve the Base Bid proposal from Ridgeworth, in the amount of \$48,752.00 to remove the existing roof, and install a modified bitumen roof membrane which is torch applied roof membrane. The work will include new roof insulation and sheet metal work. Ridgeworth is deemed the lowest responsible bidder because it proposes to finish the job before school starts.

Marty Flanagan seconded the motion.

Roll Call Vote: All Aye - Motion Carried

8. BOARD DISCUSSION

Several Board members shared the dates they would be out of town during the upcoming month.

President Keeler gave the Recording Secretary correspondence to complete regarding the District's IASB delegate, George Zeman.

9. BOARD MEMBER REPORTS AND REQUESTS

Carol Kats, Chair of the Education Committee, noted that like the Policy Committee, the next Education Committee meeting would not be scheduled until after school starts.

10. CITIZENS' REMARKS – AGENDA AND NON-AGENDA ITEMS

There were no remarks made.

11. CLOSED SESSION

Ed Palenik moved that the Board of Education adjourn to closed session at 6:55 p.m. to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District; and collective negotiating matters between the District and its employees or their representatives.

Drew Sernus seconded the motion.

Roll Call Vote: All Aye - Motion Carried

The Board took a break before entering closed session.

12. RETURN TO OPEN SESSION

George Zeman moved that the Board of Education, upon completion of its discussions in closed session, reconvene in open session at 8:30 p.m.

Ed Palenik seconded the motion.

Roll Call Vote: All Aye - Motion Carried

13. POSSIBLE ACTION FROM CLOSED SESSION

A. Possible Personnel Action from Closed Session

Carol Kats moved that the Board of Education uphold the termination of Nicole Krutilla and direct the attorney to provide the Board's written response pursuant to the WEST contract.

Marty Flanagan seconded the motion.

Roll Call Vote: All Aye - Motion Carried

The Board members discussed possible dates for a special meeting at the end of July to discuss personnel and collective bargaining matters.

14. ADJOURNMENT

Ed Palenik moved to adjourn the meeting at 8:35 p.m.

George Zeman seconded the motion.

Voice Vote: All Aye - Motion Carried

Respectfully submitted:

Carol A. Kats
Secretary, Board of Education

Danette M. Keeler
President, Board of Education